

**A joint lecture hosted by the Banta Center for Business, Ethics and Society and the School of Business Speakers Bureau**

**Executive Compensation – Is There a Right Answer?**



**Monday, October 29, 2012**  
**6:00 -7:30 pm (dinner served at 5:30 pm)**  
**University of Redlands, Casa Loma Room**

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**Special Guest Speaker:**  
**Ruth Bender, Ph.D.**

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Executive remuneration has been in the UK public eye since 1994, when the CEO of British Gas received - at the insistence of the (American) chair of his remuneration committee – a 75% pay increase in one year.

**Join us as Dr. Ruth Bender presents on:**

- Increasing demands for limits on executive compensation by shareholders and regulators in the UK as compared to the US.
- Growing attempts to link executive compensation to performance.
- Assessing the impact of the UK's code based “comply or explain” on current corporate governance practices in the UK.
- Identifying future trends and forecasts for executive compensation.

**Ruth Bender, M.B.A., Ph.D.**  
**Cranfield University**  
**School of Management**  
**Reader in Corporate Financial Strategy**

Dr. Bender is a chartered accountant and was for 13 years a committee member of the Institute of Chartered Accountants in England and Wales's Faculty of Finance and Management. She is co-author of *Corporate Financial Strategy*, (Butterworth Heinemann) and teaches regularly in the field of corporate governance. Dr. Bender's research focus has been executive remuneration where she has been published in the *Journal of Business Ethics*, *Corporate Governance: An International Review* and *Vanderbilt Law Review*. She is a contributor to the *Handbook on Executive Compensation* (Edward Elgar). Her current research explores executive compensation consultants and the factors affecting their client advice.

**Please RSVP for this event by October 22, 2012 by calling Vanessa Siliezar at (909) 748-8769 or by emailing [Vanessa\\_Siliezar@redlands.edu](mailto:Vanessa_Siliezar@redlands.edu)**