

**A joint lecture hosted by the Banta Center for Business, Ethics and Society and
the School of Business Speakers Bureau**

Executive Compensation – Is There a Right Answer?



Monday, October 29, 2012
6:00 -7:30 pm (dinner served at 5:30 pm)
University of Redlands, Casa Loma Room

Special Guest Speaker:
Ruth Bender, Ph.D.

Executive remuneration has been in the UK public eye since 1994, when the CEO of British Gas received - at the insistence of the (American) chair of his remuneration committee – a 75% pay increase in one year.

Join us as Dr. Ruth Bender presents on:

- Increasing demands for limits on executive compensation by shareholders and regulators in the UK as compared to the US.
- Growing attempts to link executive compensation to performance.
- Assessing the impact of the UK's code based “comply or explain” on current corporate governance practices in the UK.
- Identifying future trends and forecasts for executive compensation.

Ruth Bender, M.B.A., Ph.D.
Cranfield University
School of Management
Reader in Corporate Financial Strategy

Dr. Bender is a chartered accountant and was for 13 years a committee member of the Institute of Chartered Accountants in England and Wales's Faculty of Finance and Management. She is co-author of *Corporate Financial Strategy*, (Butterworth Heinemann) and teaches regularly in the field of corporate governance. Dr. Bender's research focus has been executive remuneration where she has been published in the *Journal of Business Ethics*, *Corporate Governance: An International Review* and *Vanderbilt Law Review*. She is a contributor to the *Handbook on Executive Compensation* (Edward Elgar). Her current research explores executive compensation consultants and the factors affecting their client advice.

Please RSVP for this event by October 22, 2012 by calling Vanessa Siliezar at (909) 748-8769 or by emailing Vanessa_Siliezar@redlands.edu